

ROLE DESCRIPTION – SCHOOL GOVERNOR

What do school governors do?

- Work with the headteacher to determine the overall direction, aims, policies and priorities of the school through involvement in the School Improvement Plan, School Self Evaluation and renewal and approval of statutory policies and documents;
- Monitor the performance of the school and ensure a strategic and systematic approach is in place to promote high standards of educational achievement, attendance and behaviour, including the rigorous review of published performance data;
- Act as a “critical friend” setting targets by which progress for pupil achievement can be measured;
- Ensure that all learners have access to a broad and balanced curriculum and that all statutory requirements are met;
- Determine and monitor the school budget;
- Decide the number of staff and involvement in all staffing processes including pay, staff appointments, performance management, suspension, disciplinary issues and dismissal, grievances;
- Provide parents with information through the Annual Report to Parents, School Prospectus and meetings requested by parents;
- Produce an action plan and monitor progress following an Estyn Inspection;
- Look after the well-being and safeguarding of learners including the promotion of Healthy Eating;
- Have awareness of their responsibilities in equality matters and where to seek advice;
- Undertake evaluation of the Governing Body’s own performance as and when required.